

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
APRIL 13, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 13th of April, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Gundrum,
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mr. Perry & Mrs. Aug

PLEDGE OF ALLEGIANCE – Abby Berding

Mr. Clemmons arrived at 6:33 p.m.

PRESENTATIONS/RESOLUTIONS

A. Retiree Recognition – Angie Neal and Billy Smith

Mr. Smith read the names of retirees from 2021-2022 and 2022-2023 as Mr. Begley and Mrs. Neal presented certificates and appreciation gifts:

2021-2022 Retirees

Frank Bauer, Transportation, Bus Driver
Marla Wynn, Creekside Middle School, Educational Assistant
Katherine Hodges, Creekside Middle School, Educational Assistant
Anna Wilson, Transportation, Bus Driver
Loretta Riddle, North Elementary, Educational Assistant
Ronald Alexander, Transportation, Chauffeur
Barbara Dininger, Freshman School, Data Entry
Theresa Lynch, Creekside Middle School, sixth grade teacher
Jeffrey Stegman, Transportation, Bus Driver

2022-2023 Retirees

Michele Campbell, Central Elementary, second grade teacher
Dr. Paige Gillespie, East Elementary, Principal
Michele Smith, East Elementary, third grade teacher
Connie Rechel, Senior High, Intervention Specialist
Joyce Schweikert, South Elementary, music teacher
Melanie Thayer, South Elementary, fourth grade teacher
Joan Vaughn, Freshman School, Educational Assistant
Nelson Wethington, Transportation, Chauffeur
Keli Kirby, Senior High, Food Service Assistant
Deborah Schuckmann, Senior High, Cook

^ The Board thanked all the retirees for their time and service to the district.

There was a brief recess from 6:45 p.m. to 6:50 p.m.

COMMUNICATION - None

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-33 **RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT** – Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Resignations

- a. Greg Dodge, Senior High, German, 50%
(effective at the end of the 2022-2023 school year; for personal reasons)
- b. Sonya Goggin, West, Preschool Intervention Specialist
(effective at the end of the 2022-2023 school year; for personal reasons)
- c. Ryann Kaeding, North, Intervention Specialist
(effective at the end of the 2022-2023 school year; for personal reasons)
- d. Samantha Leaver, North, 2nd grade
(effective at the end of the 2022-2023 school year; for personal reasons)
- e. Caryn May, Freshman, Intervention Specialist
(effective June 1, 2023; for retirement purposes)
- f. Kaitlyn Pennekamp, Senior High, Physical Education/Health
(effective at the end of the 2022-2023 school year; for personal reasons)
- g. Shelly Smith, East, 5th grade ELA
(effective June 1, 2023; for retirement purposes)
- h. Alison Tendam, Creekside, Intervention Specialist
(effective at the end of the 2022-2023 school year; for personal reasons)
- i. Barbara Wehrung, South, Kindergarten
(effective at the end of the 2022-2023 school year; for personal reasons)
- j. Lily Zhu, Senior High, Mandarin, 50%
(effective at the end of the 2022-2023 school year; for personal reasons)

2. Unpaid Leaves of Absence

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- a. Mark Braam, Senior High, English
(effective May 19, 2023; for personal reasons)
 - b. Stephanie Dodd, East, Intervention Specialist
(effective May 2, 2023 through May 3, 2023; for personal reasons)
 - c. Aimee Dunn, South, Reading
(effective May 24, 2023 through May 26, 2023; for personal reasons)
 - d. Chelsea Schneider, South, RN
(effective for .75 of the day on April 4, 2023 through May 15, 2023; for
childrearing purposes)
3. Employment
- a. Laurie Bayer, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2023-
2024 school year, effective August 8, 2023; for a replacement position)
 - b. Katherine Driscoll, East, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2023-
2024 school year, effective August 8, 2023; for a new position)
 - c. Zachary Waddell, Compass, 5th grade
(recommended for a new one-year limited teaching contract for the 2023-
2024 school year, effective August 8, 2023; for a replacement position)
 - d. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

Nancy Albrecht
Suzanne Conrad

(The above-named person is recommended for employment as credit
recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for
the 2022-2023 school year for up to ten (10) hours per student per class.)
 - e. Special Education Extended School Year 2022-2023

Danielle Davenport
Tammy Whitton

(The above-named persons are recommended for employment as teachers
for the 2023 special education extended school year as needed at the rate of
\$33.05 per hour from June 2023 through July 2023, specific dates to be
determined.)
 - f. Elementary Summer School Tutors and/or EL Enrichment Facilitators
2022-2023

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Beth Baltzell
Mamta Bajgain
Maria Balfour
Jay Bauer
Mary Benken
Brady Bowling
Lisa Brodbar
Shelbi Burch
Liza Cabello
Lindsay Cator
Amy Combs
Amanda Coots
Teresa Elash
Kyleigh Ferguson
Ron Fernandez
Judy Garrett
Michelle Harbaum
Debbie Hawkins
Denise Hayes
Hallie Heideman
Nanette Huey
Ta'Vonna Ishmon
Nicole Johnson
Supriya Khirwadkar
Stephanie Marlow
Molly Miller
Anne Moreland
Maysoun Musa
Kaitlyn Myers
Julie Paton
Tracy Payne
Angie Persiani
Lisa Pesce
Teresa Plaugher
Kandace Richardson
Meredith Richter
Elaine Rose
Keyla Santos
Emma Skirvin
Evan Snapp
Rachel Thomas
Britnee Vasquez
Sydney Withrow
Lynnmarie Wood
Heather Wright

(The above-named persons are recommended for employment as tutors and/or EL facilitators for the 2023 elementary summer school program as

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needed at the rate of \$33.05 per hour from June 5, 2023 through June 29, 2023. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

g. Extracurricular(s) 2022-2023

Senior High

Danny Adams, Baseball, Assistant 50%
Jennifer Burley, Track, Assistant
William Drake, Baseball, Assistant 50%
Kevin Flaig, Weight Room Supervisor 1/3
Andrew Guenther, Baseball, Assistant 50%
Dallas Haggard, Track, Assistant
Amy Hippert, Softball, Assistant
Mark Jarvis, Volleyball, Assistant Boys
Jason Krause, Track, Head
Whitney McKee, Tennis, Boys
Jacob Rump, Baseball, Reserve Assistant
Joseph Shellman, Basketball, Assistant Boys 50%
Joseph Shellman, Basketball, Sophomore, Boys
Matt Tyla, Track, Assistant
Richard Urmie, Lacrosse, Girls Assistant Coach

Freshman

Raymon Jones, Track
Jimmy Roth, Baseball 50%
Cara Stacy, Softball, Freshman Assistant

Middle - Creekside and Crossroads Combined

Melissa Partin, Track, Middle School, 7th/8th Grade

h. Non-Renewal of Substitute Teachers for 2022-2023 Year End

Maiya Caldwell
Katherine Driscoll
Emma Estepp
Jade Henwood
Megan Mink
Amberly Minton
Stephanie Pollock
Colleen Ray
Cheron Reid
Emily Venia
Lauren Woods

(The above noted substitute teachers have already worked, or may reach 120 days during the 2022-2023 school year, or they have had, or may have

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teacher's salary and benefits before the end of the school year due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year)

i. Volunteer(s) Coaching 2022-2023

Lamar Hargrove
Jim Hauser
Jamil Manning
Carter Mefford
Chad Reed
Mike Wazyniak
Elizabeth Welsh
Kayla Wooton

(The above-noted person is recommended for approval as volunteer coach for the 2022-2023 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Gundrum

Nays: None

Motion Carried: 4-0

23-34 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Ms. Berding to approve the following:

B. Personnel -- Support

1. Resignations

- a. Jacob Creamer, East, Educational Assistant
(effective the end of the day March 29, 2023; for personal reasons)
- b. Ciji Davis, North, Food Service Assistant
(effective the end of the day March 24, 2023; for personal reasons)
- c. Kasie Drury, East, Educational Assistant
(effective the end of the day April 10, 2023; for personal reasons)
- d. Sarah Ervin, Senior High, Clerk IV

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(effective the end of the day March 31, 2023; for personal reasons)

- e. Janette Flick, Transportation, Assistant Transportation Director
(effective the end of the day April 30, 2023; to accept another position within the District.)
- f. David Thomas, Freshman, Custodian
(effective the end of the day May 31, 2023; for retirement purposes)
- g. Shelby Yinger, West, Educational Assistant
(effective the end of the day March 24, 2023; for personal reasons)

2. Unpaid Leaves of Absence

- a. Imelda Ruiz, Creekside, Cook
(effective April 28, 2023; for personal reasons)
- b. Dawn Smiddy, Transportation, Bus Driver
(effective March 7, 2023 through March 10, 2023; for personal reasons)
- c. Cheryl Smith, Transportation, Bus Driver
(effective February 14, 2023 through March 31, 2023; for personal reasons)
- d. Susan Spencer, Crossroads, Food Service Assistant
(effective .25 day February 9, 2023 through February 17, 2023; for personal reasons)

3. Employment

- a. Andrea Byrd, Creekside, Educational Assistant
(effective August 8, 2023, for a replacement position)
- b. Janette Flick, Transportation, Transportation Director
(recommended for a new two-year and two-month administrative contract effective May 1, 2023 – June 30, 2025, for 228 days, on the support administrative salary range 2 for a replacement position)
- c. Heather Heim, West, Food Service Assistant
(effective April 4, 2023; for a replacement position)
- d. Mindy Sandlin, East, Educational Assistant
(effective March 15, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Gundrum

Nays: None

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Motion Carried: 4-0

C. Items for Board Discussion

1. Book Study – Board of Education and FCSD Leadership Team

The Board Members and Administrators spoke about the book titled, “Solve Employees Problems Before They Start: Resolving Conflict in the Real World” by Scott Warrick. Tonight’s discussion was over chapters seven through nine.

2. EL Program Staffing – Mandy Aug

Mrs. Aug mentioned the need to hire an EL teacher for grades nine through twelve. This addition does not affect the potential cost savings discussed back in February.

3. Student Fees for 2023-2024 School Year – Mandy Aug

Mrs. Aug said that Mrs. Pospisil has worked with Principals for minimal changes for the 2023-2024 school year.

4. Proposed Master Contract with the Fairfield Classroom Teachers' Association effective June 30, 2023 through June 29, 2025 – Bill Rice

Dr. Rice thanked those administrators and team members who contributed a significant amount of time to this process. He also thanked the Fairfield Classroom Teachers’ Association for bargaining in good faith. A couple of the highlights include a two percent raise for each year of the contract and the duration of the contract is two years.

5. May 4, 2023 Board of Education Meeting – Brian Begley

Mr. Begley and Mr. Smith discussed the need to cancel this Board Meeting and rescheduling the presentation that Aaron Blankenship was due to give that evening. Mr. Clemmons said a notice should be sent out regarding the cancellation of this meeting.

23-35

APPROVAL TO AWARD THE 2023 PAVING IMPROVEMENT PROJECT TO NEYRA CONSTRUCTION/APPROVAL TO AWARD THE 2023 CONCRETE IMPROVEMENT PROJECT TO JOHN P. TUMLIN AND SONS LTD/APPROVAL TO AWARD THE 2023 DOOR HARDWARE PROJECT TO ACME LOCK COMPANY/APPROVAL OF THE MASTER CONTRACT WITH THE FAIRFIELD CLASSROOM TEACHERS’ ASSOCIATION EFFECTIVE JUNE 30, 2023 THROUGH JUNE 29, 2025 – Mr. Smith

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend approval to award the 2023 Paving Improvement Project to Neyra Construction, 10750 Evendale Dr. Cincinnati, Ohio 45241. Neyra Construction was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred forty-seven thousand four hundred fifty-nine dollars and zero cents (\$147,459.00) not to exceed two hundred thousand dollars and zero cents (\$200,000.00).

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2. Recommend approval to award the 2023 Concrete Improvement Project to John P. Tumlin and Sons LTD, 10848 Sand Run Rd. Harrison, Ohio 45030. John P. Tumlin and Sons was the lowest responsive and responsible bidder meeting specifications at an amount of ninety-three thousand two hundred and fifty dollars and zero cents (\$93,250.00).
3. Recommend approval to award the 2023 Door Hardware Project to ACME Lock Company, 6270 Este Ave. Cincinnati, Ohio 45232. ACME Lock Company was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred and twelve thousand five hundred and ninety-four dollars and zero cents (\$112,594.00).
4. Recommend approval of the Master Contract with the Fairfield Classroom Teachers' Association effective June 30, 2023 through June 29, 2025.

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Gundrum

Nays: None

Motion Carried: 4-0

TREASURER’S RECOMMENDATIONS AND REPORTS

23-36

APPROVAL OF MINUTES FOR MARCH 16, 2023/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF MARCH 2023/APPROVAL OF THE 2022-2023 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATION/APPROVAL OF DISPOSAL OF FIXED ASSETS – Mrs. Lane

MOTION – Moved by Mr. Clark to approve the following:

- A. Recommend approval of the minutes of the following meeting:

March 16, 2023 – Regular Meeting
- B. Recommend approval of the financial reports for the month of March 2023.
- C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
 1. A donation of a Hoyer manual lift valued at \$650.00 from Karen Baumann to Fairfield High School’s Special Education Department.

Total donations for 2023: \$1,890.00

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
26735	Dell AIO PC	Sacred Heart
26736	Dell AIO PC	Sacred Heart
26737	Dell AIO PC	Sacred Heart
26738	Dell AIO PC	Sacred Heart
30046	iPad	Sacred Heart
30056	iPad	Sacred Heart

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30057	iPad	Sacred Heart
30058	iPad	Sacred Heart
30059	iPad	Sacred Heart
30060	iPad	Sacred Heart
30062	iPad	Sacred Heart
30063	iPad	Sacred Heart
30064	iPad	Sacred Heart
30065	iPad	Sacred Heart
30066	iPad	Sacred Heart
30067	iPad	Sacred Heart
30068	iPad	Sacred Heart
30069	iPad	Sacred Heart
30070	iPad	Sacred Heart
30071	iPad	Sacred Heart
30072	iPad	Sacred Heart
30073	iPad	Sacred Heart
30074	iPad	Sacred Heart
30075	iPad	Sacred Heart
30086	iPad	Sacred Heart
30088	iPad	Sacred Heart
30089	iPad	Sacred Heart
30090	iPad	Sacred Heart
30091	iPad	Sacred Heart
30092	iPad	Sacred Heart
30093	iPad	Sacred Heart
30095	iPad	Sacred Heart
30106	Aver Doc Camera	Sacred Heart
30393	Projector	Sacred Heart
31838	Projector	Sacred Heart
31839	Projector	Sacred Heart
33377	Laptop	Sacred Heart
33378	Laptop	Sacred Heart
33380	Laptop	Sacred Heart
33381	Laptop	Sacred Heart
33382	Laptop	Sacred Heart
33383	Laptop	Sacred Heart
33384	Laptop	Sacred Heart
33385	Laptop	Sacred Heart
33386	Laptop	Sacred Heart
33387	Laptop	Sacred Heart
33389	Laptop	Sacred Heart
33390	Laptop	Sacred Heart
33391	Laptop	Sacred Heart
33392	Laptop	Sacred Heart
33393	Laptop	Sacred Heart
33395	Laptop	Sacred Heart
33397	Laptop	Sacred Heart

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33398	Laptop	Sacred Heart
33399	Laptop	Sacred Heart
33400	Laptop	Sacred Heart
33401	Laptop	Sacred Heart
33402	Laptop	Sacred Heart
33403	Laptop	Sacred Heart
33406	Laptop	Sacred Heart
33407	Laptop	Sacred Heart
33408	Laptop	Sacred Heart
33409	Laptop	Sacred Heart
33410	Laptop	Sacred Heart
33411	Laptop	Sacred Heart
39341	Laptop	Sacred Heart
39342	Laptop	Sacred Heart
39343	Laptop	Sacred Heart
36243	Projector	Freshman
36244	Projector	Freshman
36246	Projector	Freshman
36249	Projector	Freshman
36260	Projector	Freshman
36262	Projector	Freshman
36263	Projector	Freshman
36285	Projector	Freshman
36309	Projector	Central
36317	Projector	Central
36318	Projector	Central
36321	Projector	Central
36323	Projector	Central
36330	Projector	Central
36338	Projector	Central
36339	Projector	Central
36340	Projector	Central
36342	Projector	Central
36347	Projector	Central
36357	Projector	Compass
36358	Projector	Compass
36359	Projector	Compass
36361	Projector	Compass
36370	Projector	Compass
36373	Projector	Compass
36377	Projector	Compass
36378	Projector	Compass
36379	Projector	Compass
36380	Projector	Compass
36382	Projector	Compass
36390	Projector	Compass
36392	Projector	Compass
36396	Projector	Compass

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Mrs. Shorter arrived at 7:15 p.m.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter shared there are lots of changes in the State Board of Education.

B. Butler Tech – Brian Begley

Mr. Begley reminded the Board of the All Boards Meeting on May 3rd at Butler Tech. It begins at 4:00 p.m. and will include dinner and student performances.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum congratulated Owen Crawley and Ian Fights who earned a perfect score on the ACT. She also recognized Karley Clark who was nominated for Cincinnati.com softball player of the week. Mr. Begley mentioned that Brenda Stieger had her 500th win in her twenty-seven-year career as head softball coach.

D. Parks and Recreation – Scott Clark

Mr. Clark said April 15th is the Springtime Blossoms hike at Harbin Park. He also stated registration has begun for the Memorial Day Parade, RASKALS Spring Clean Up is on April 22nd and, looking ahead, Touch-A-Truck will be on June 30th at Village Green Park.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

April 15, 2023 – FCSD Job Fair, 10:00 AM – 1:00 PM, Fairfield Senior High School

April 20-21, 2023 – “Mary Poppins,” 7:00 PM, Fairfield Senior High School, Performing Arts Center

April 22, 2023 – “Mary Poppins,” 2:00 PM & 7:00 PM, Fairfield Senior High School, Performing Arts Center

April 25, 2023 - Fishing Trip for Students with Special Needs, 10:00 AM, Optimist Club, Joyce Park

May 3, 2023 – Butler Tech All Boards Meeting, 4:00 PM – 8:00 PM, Butler Tech, Fairfield Township Campus School of the Arts, 3603 Hamilton Middletown Road

May 7, 2023 – Arts Fair, 1:00 PM – 5:00 PM, Fairfield Senior High School & Fairfield Freshman School

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BOARD MEMBER COMMENTS

Ms. Berding – She congratulated all the retirees and also thanked Mrs. Aug for the updated fee schedule.

Mrs. Gundrum – She also congratulated all the retirees. She thanked them for their service. She mentioned that Fairfield Township Spring Clean Up is on April 29th.

Mr. Clark – He thanked Dr. Rice and Mrs. Megan Taylor for the negotiations and congratulated all the retirees.

Mrs. Shorter – She gave her congratulations to the retirees and wished them well.

Mr. Begley – He said he was happy to see all the retirees and he thought negotiations was a win for both parties.

23-37 EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 7:29 p.m. to discuss the following:

Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 8:17 p.m.

23-38 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 8:18 p.m. by the President, Mr. Begley.

President

Attest: _____
Treasurer